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Where employers go for reliable compensation data and tools.

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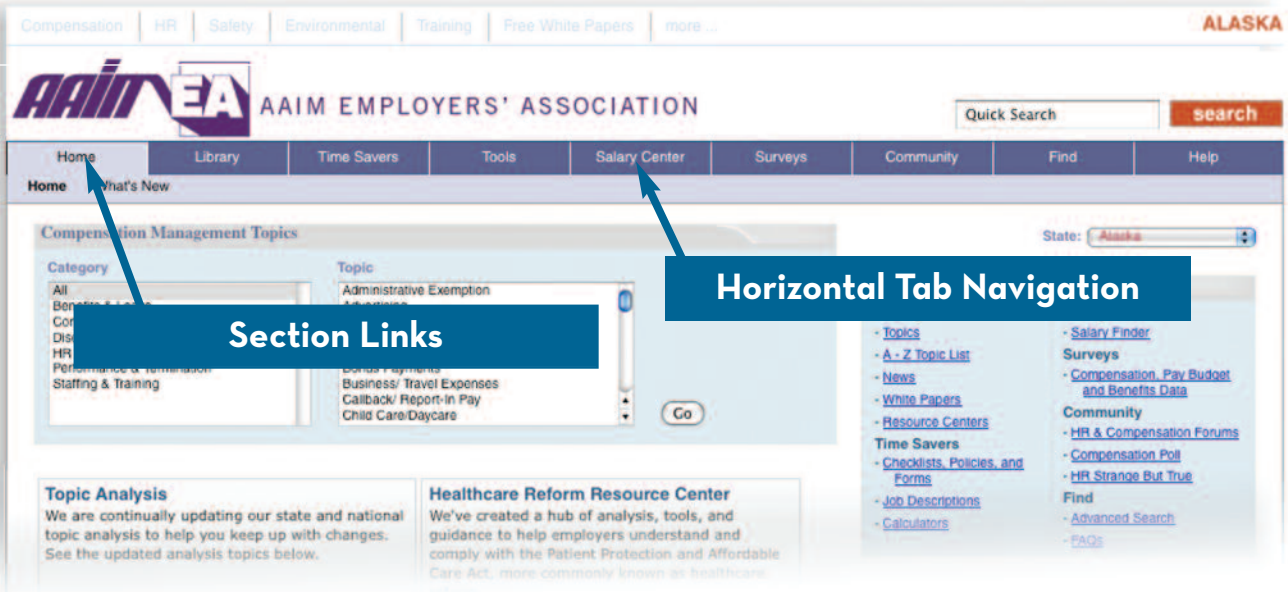


The AAIM Employers' Association family of resources:

- Compensation.BLR.com
- HR.BLR.com • Safety.BLR.com
- Resources for today's challenges • Searchable archived newsletters
- ... and much more!

Compensation.BLR.com

Makes Your Job Easier!



Navigate Compensation.BLR.com

Library

All the information you will ever need is presented in our customized, easy-to-use navigation system. Choose from any of our eight major categories, then select a topic from the **A-Z Topics list**. Finding the information you need has never been this simple. The Library is where you will also find all the latest White Papers, Guidance Documents, and a listing of Resource Centers to keep you informed.

Time Savers

With **Time Savers**, you can easily complete your tasks. Our huge list of job descriptions will save you lots of time by not having to write them yourself. Also included to make your job easier is a complete **database of Forms, Handouts, PowerPoints, Quizzes, Sample Policies, and Training Exercises**. Use these customizable resources individually or as a comprehensive program.

Salary Center

Find reliable, user-friendly salary data on more than 2,400 jobs. With our **easy-to-use Salary Finder** you can get detailed salary information for a specific job and your personal demographic profiles based on company size, industry, sub-industry, state and metropolitan area. You can print or download your personalized results.

News

You'll never have to wonder if you're missing any of the **Compensation news that affects you most**. You're covered with daily updates, a "What's New" page, and an ezine reporting on all the hot topics.

Surveys

BLR's surveys help you plan by showing past practices and future trends. Survey topics include compensation, pay budget, and benefits data.

Searching

Locating the answer to your question or searching for information has never been simpler with our easy-to-use Search and Find functions. **FAQs** allow you to find answers to previously asked questions or drill down by topic. With our **Ask the Experts** feature you can e-mail questions to our attorney editors and receive an answer back within one business day. Our **Quick Search** and **Advanced Search** features will find the information you are looking for throughout the site in an instant.

Compensation.BLR.com

Inside You Will Find All The Tools You Need To Get The Job Done

Library

- Regulatory Analysis
- White Papers
- State Comparison Charts
- Resource Center

Search

- Simple
- Site Navigation

The screenshot shows the Compensation.BLR.com website interface. At the top, there is a navigation bar with categories like Compensation, HR, Safety, Environmental, Training, and Free White Papers. The main header features the AAIM EMPLOYERS' ASSOCIATION logo and a search bar. Below the header is a secondary navigation bar with links for Home, Library, Time Savers, Tools, Salary Center, Surveys, Community, Find, and Help. The main content area is divided into several sections: Compensation Management Topics, Compensation News, HR & Compensation Forums, and Compensation Quick Links. A woman is shown in the bottom left corner, sitting at a desk and using a laptop.

Time Savers

- Checklists, Sample Policies, and Forms

Wage & Salary Data

Reliable, user-friendly salary data on hundreds of jobs

News

- Updated Daily
- Summaries
- Feature Articles

Ask The Experts

- Check out the most frequently asked questions
- Type your question and our editors will answer

Log in at www.aaimstl.org/answers
or www.eaconnect.com

Additional Features

Other tools

Compensation.BLR.com includes prewritten, downloadable and customizable training kits on the Training tab. Use the Salary Center to access salary data on more than 2,400 jobs. And the Performance Appraisal Wizard on the Tools tab offers an easy step-by-step program to make appraisals painless, efficient and fair!

Got a Question?

Check out our Q & A database, which includes hundreds of questions and answers. Or, ask one of our experienced editors a question and receive an answer in 3 business days.

And that's not all!

The Compliance Library explains everything you need to know about wage and hour, overtime, FLSA, and more ... both federal and in your state.

**Don't forget, with
AAIM EA membership
you also receive:**

- HR.BLR.com
- Compensation.BLR.com
- Safety.BLR.com
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