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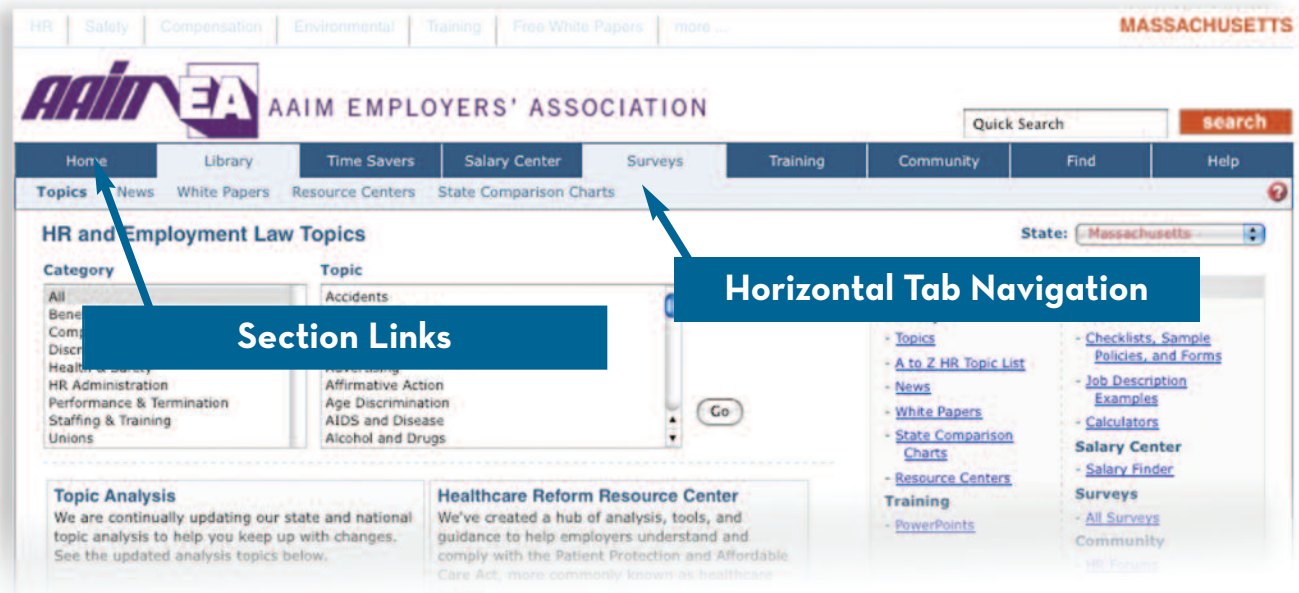
State HR Answers & Tools Online for AAIM Employers' Association Members



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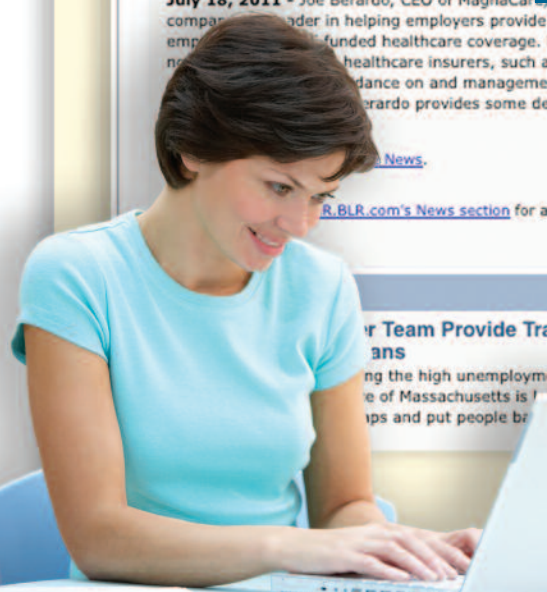
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